

**HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, MARCH 22, 2023 – 4:00 P.M.
YBOR CITY CAMPUS, YBOR ROOM
2112 N. 15TH STREET
TAMPA, FLORIDA 33605
MINUTES**

1.0 GENERAL FUNCTIONS

1.01 Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02 Invocation

1.03 Pledge of Allegiance

1.04 Roll Call

The following Trustees were in attendance:

- Greg Celestan
- Nancy Watkins
- Brian Lametto
- Juan Penagos
- Chip Diehl
- Aakash Patel

1.05 Dr. Larissa Baía welcomed the Board and guests to Ybor City Campus. She gave a brief overview of the diverse programs available at Ybor City Campus, such as Welding, Police Academy and the Arts. She introduced Ms. Ruth Nelson, Choral Director. Ms. Nelson introduced the Chorus who then performed for the Board and guests. Ms. Nelson introduced Professor Suzy Devore, Theater Director, who introduced three students who performed a theatrical piece from an upcoming show "Zombie Beach." Dr. Baía also thanked the HCC Student Ambassadors who were present to welcome us to the campus.

1.06 Foundation Report

Steve Shear, Executive Director of the Foundation, introduced Brian Serrano and Araseli Martinez-Peña of the Mayors Hispanic Advisory Council to present HCC with a generous donation. Steve Shear then provided the Board with a brief update of the HCCF activities and support.

1.06.01 The Foundation Report was sent to the Board under separate cover. A summary of activities during the month of February included:

- \$2.15M YTD in donations, up 62% above budget.
- \$794K YTD in gains on investments due to market gains.
- 3.79M YTD Total Revenues; up 34% above budget.

- \$17.74M Ending Net Assets up 13% from last year.

1.06.02 Fundraising and Events

- Foundation Staff assisted the BBCB team in obtaining a 12% increase in corporate support, the most corporate dollars raised in BBCB history.
- The internal campaign was a huge success. Total dollars and total donors increased from last year. The William Gregory Foundation matched \$1000.00 for each campus.
- Presidential Showcase, March 29, 2023 at Armature Works.
- Scholarship Partners Breakfast, September 22, 2023, location TBA.
- Hawks, Line and Sinker Fishing Tournament, October 27, 2023 at Hula Bay Club.
- HCC Golf Classic, December 4, 2023 at Tampa Palms Golf & Country Club.

1.07 Faculty, Staff and Student Recognitions

Angela Eveillard, Interim Executive Director of Marketing, provided the following faculty, staff and student recognitions:

- 1.07.01 **Daniel del Valle**, Ybor City Campus Arts student won three American Advertising Federation Gold Addy Awards in the student category for publication and typeface design.
 - 1.07.02 **Dayanna Rodrigues** has been selected as the Florida College System Activities Association Student of the Month.
 - 1.07.03 Honors students, **Essimo Mokube** and **Getulio Gonzalez-Mulattieri**, were selected as 2023 semifinalists for the Cooke Undergraduate Transfer Scholarship from the Jack Kent Cooke Foundation.
 - 1.07.04 **Dr. Deborah Kish** completed an Entrepreneurship and Innovation Certificate from Harvard Business School Online. The Certificate focuses on developing and launching new ventures.
 - 1.07.05 As a national board member for the National Council on Black American Affairs and current Co-Vice President of Programs, **Dr. Teresa Lewis** will be coordinating NCBAA events at the AACC conference next month in Denver, Co.
 - 1.07.06 **Dr. Paul Nagy**, Vice President of Strategic Planning & Analysis, has been invited to speak at the “Complete Tennessee Leadership Institute” on Data-Driven Completion Efforts. The program is hosted by The Hunt Institute and will be held May 15 in Chattanooga, TN.
 - 1.07.07 SouthShore Campus Student Activities Coordinator, **Cheyenne Olson** was selected to serve as the Florida College System Activities Association Advisor Training Coordinator for all the Student Activities Coordinators in Florida.
 - 1.07.08 **Nestor Melendez**, Ed.S., Dean of Student Services at the Brandon Campus, has been appointed to serve as the Education Committee Co-chair for the Tampa Bay Latin Chamber.
- 1.08 The Chairman recommended adoption of the agenda, all revisions to the agenda and approval of all agenda items marked “**Consent.**”

Trustee Lametto made a motion to approve, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.

- 1.09 The President recommended approval of the **February 22, 2023 Board Meeting Minutes**. Trustee Watkins asked if there were any additions or corrections to the minutes, hearing none, the minutes were approved as drafted.

2.0 HEARING OF STUDENTS

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

- 4.01 The following Faculty member addressed the Board regarding FUSA Bargaining:

Suzy Devore
Jeremy Bullian
Anthony Buonaquisti
Elizabeth Key-Raimer (virtually)
April Muchmore -Vokoun
Sheryl Sippel

5.0 HUMAN RESOURCES

- 5.01 The President recommended approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.
- 5.02 The President recommended approval of **part-time faculty and staff employment** recommendations for Term 23/SP. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.
- 5.03 The President recommended acknowledgment of **employment separations**.
- 5.04 The President recommended approval of a **one (1) year extension to the Dental and Vision contract with Humana**.

Trustee Lametto made a motion of approval, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.

6.0 EDUCATIONAL PROGRAMS & STUDENT SERVICES

- 6.01 The President recommended approval of the **reduced course fee to be effective FA/23**, unless otherwise noted.
- 6.02 The President recommended approval of the **2023 – 2024 College Calendar**. Trustee Diehl made a motion of approval, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

7.0 INSTITUTIONAL SERVICES

8.0 FINANCIAL SERVICES

8.01 The President recommended acceptance of the Financial Statements Audit Report No. 2023-120 for the Fiscal Year Ended June 30, 2022

Trustee Lametto made a motion of approval, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.

8.02 The President recommended approval of the supplemental survey to amend the College's August 1, 2020, Educational Plant Survey and submit it to the Office of Educational Facilities, Florida Department of Education for validation.

Trustee Celestan made a motion of approval, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

8.03 Informational Item Only – January 2023 Financial Statements

9.0 ADMINISTRATIVE REPORT

9.01 Dr. Atwater invited the representative from Brown and Brown to present a Health Insurance power point regarding the 2023 – 2024 renewal.

9.02 Eric Johnson, Director of Community & Government Relations, gave the Board an update regarding the budget negotiation process taking place in Tallahassee.

10.0 LEGAL REPORT

11.0 HEARING OF BOARD MEMBERS

11.01 Student Trustee Penagos thanked the College Administration, Dr. Atwater, Dr. Ray and Rich Senker for their support of the Honors Global Leadership which took students to Morocco. He said the students brought amazing feedback, and they are happy that the program came back after a few years of hiatus due to the pandemic. He also recognized Dr. Myria Evans for her support, leadership and commitment to PTK. Three of the four active chapters earning a five-star rating and the remaining chapter receiving a 4-star rating.

11.02 Trustee Patel is looking forward to the HCC Showcase coming up next week and thanked Dr. Baía for hosting us.

11.03 Trustee Lametto thanked Dr. Baía for hosting the Board meeting.

11.04 Trustee Celestan thanked Dr. Baía for hosting and Suzy Devore for the performance. He said how much he enjoyed both the chorus and theatrical performance. He stated that he has complete confidence in Dr. Atwater and the staff and in his management of the college. He requested that a salary study be performed as soon as possible. He stated that there is a loss of trust among a segment of the faculty that cannot be ignored. He mentioned the four items that are at impasse and how we are awaiting the decision of the special magistrate. Trustee Watkins reminded the Board that the Magistrate does not decide but provides a recommendation. It is not a binding arbitration.

11.05 Trustee Watkins thanked Dr. Baía and entire campus for their hospitality. Stating that the talent presented was impressive for students in their first two years.

Trustee Watkins concurred with the Vice Chair concerning full support of the President and his administration. She disagreed with Trustee Celestan regarding the salary study. She requested a salary study for the next negotiations coming up for 2023. She would like to see a resolution of the current issues before the end of the fiscal year (June 30, 2023). Trustee Watkins requested a Board Workshop be scheduled as soon as possible so that every Trustee is fully versed and understands exactly what the faculty union is asking. She requested that labor counsel be present when the workshop takes place. She noted that she hears and understands the administration's position but also understands, almost, the concerns most faculty members have spoken about, and believes there is a great deal of misunderstanding regarding administrative procedures.

12.0 ADJOURNMENT

There being no further business, the meeting adjourned at 5:30 p.m.