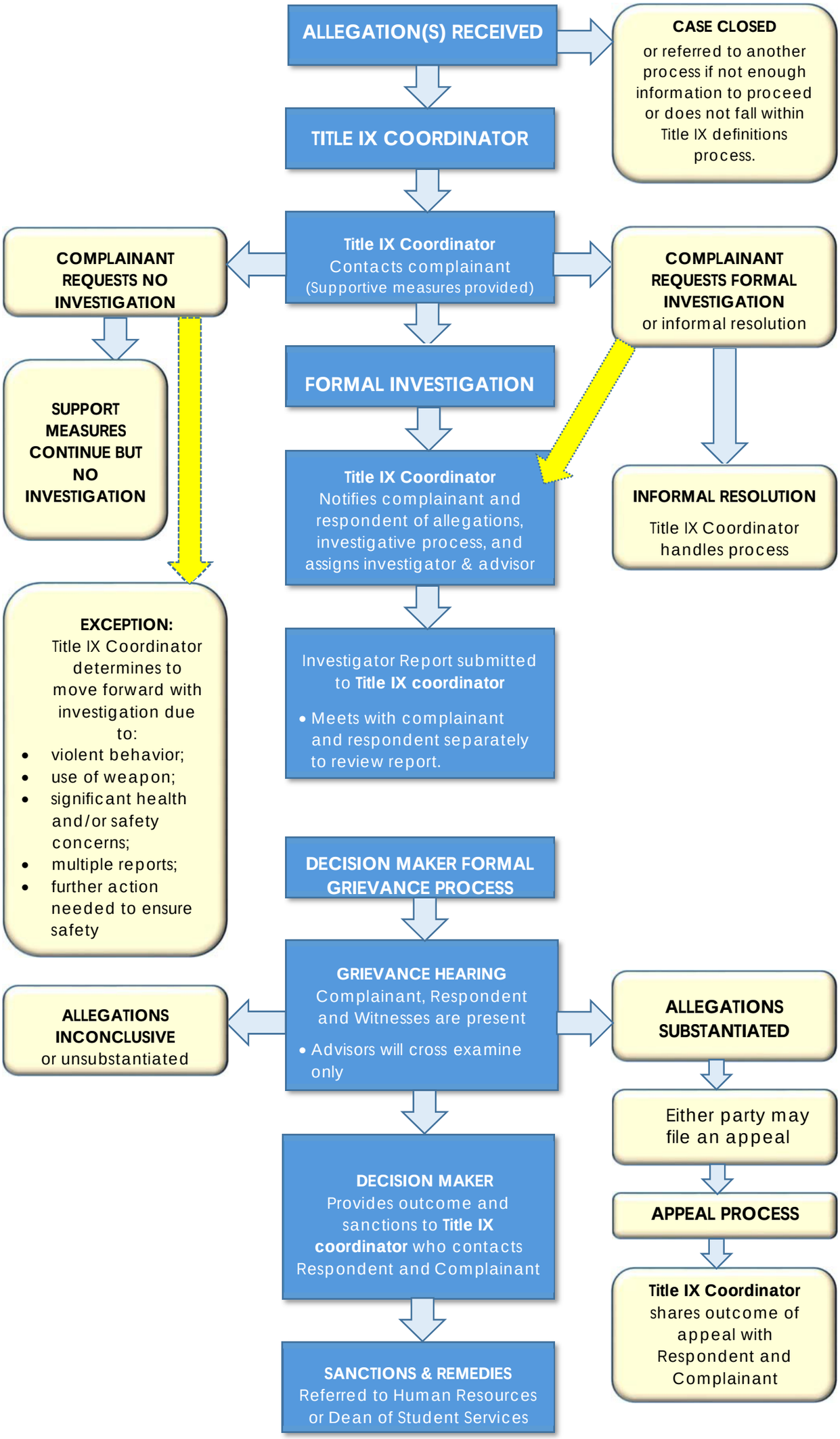TITLE IX PROCESS – SEXUAL HARASSMENT