

Articulation Agreement

Hillsborough Community College (HCC)
Associate of Arts in Business Administration (AA BA)
Associate of Arts in Business Administration and Management (AA BA&M)
Associate of Arts in Marketing (AA MKT)
Associate of Arts in Hospitality Administration Management (AA HAM)

4115 N. Lois Avenue
Tampa, FL 33614

Schiller International University (SIU)
Bachelor of Science in International Business (BS IB)
Bachelor of Science in International Hospitality and Tourism Management (BS IHTM)
400 N. Tampa St., Suite #1700
Tampa, Florida, 33602

Entered into this 16th day of October, 2025.

Marta Muñoz, PhD
President and Chief Executive Officer
Schiller International University

Name
Title

Dr. Kenneth Atwater
President
Hillsborough Community College

Read and Understood

Dr. Victoria Bamond
Name
CAO/Provost
Schiller International University

Name
Title

Jonathan Squires
Name
General Counsel
Hillsborough Community College

This agreement is applicable for students enrolled at HCC upon the execution date of this agreement. This agreement may be modified by the mutual written consent of both parties. This agreement may be terminated by either party by giving notice six months in advance to the other party. Such termination will not affect the participation in the articulated programs of those HCC students who have been fully or conditionally admitted to SIU, until the enrolled students complete the program.

Any notice to be given hereunder shall be given in writing by U.S. mail or via reputable over night courier (e.g., Federal Express, DHL, etc.). Notice shall be deemed received upon delivery to the party to whom the notice is directed (as indicated by the applicable delivery notification from U.S. mail/overnight carrier) or to its agent, in the case of SIU to:

Schiller International University
Attn: Dr. Victoria Bamond, Provost
Paseo de Recoletos, 35, Madrid, 28004, Spain

and, in the case of HCC
Attn: Brian Mann, Associate Vice President AS

4115 N. Lois Avenue
Tampa, FL 33614

Notwithstanding the foregoing, in the event that this Agreement provides that any notice must be directed to a person other than the person designated for the receipt of notice in the preceding sentence, then notice must be directed to such other person in order to be effective hereunder.

This Agreement embodies the entire agreement and understanding among the parties hereto relating to the subject matter hereof and may not be changed orally, but only by an instrument in writing signed by all parties hereto. No representation, warranty, undertaking or covenant is made by any party hereto except as contained herein and any others are specifically disclaimed. This Agreement shall be governed by and construed in accordance with the laws of the State of Florida (i.e., without regard to its conflicts of law rules). Venue for any dispute shall lie exclusively in the courts of the State of Florida having jurisdiction over matters arising in Hillsborough County, and the parties waive any objection to such forum.

SIU represents and warrants to HCC that SIU is not an agency of or any other entity under significant control of a "foreign country of concern", nor is SIU a "foreign principal," as those terms are defined in Section 6A-14.097, Florida Administrative Code. SIU shall immediately notify HCC in writing if any change to SIU or its legal organization makes it an agency or any other entity under significant control of a "foreign country of concern" or a "foreign principal."

This Agreement shall be binding upon the parties hereto and their respective successors but shall not benefit any third-party beneficiary. The relationship of the parties to each other under this Agreement shall be that of independent contractors; this Agreement does not create a partnership, joint venture, or other form of cooperative business organization or undertaking, and neither party shall have authority to bind the other. This Agreement and any rights hereunder may not be assigned by either party without the prior written consent of the other, and any purported assignment without consent shall be null and void and of no effect whatsoever. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.

This Articulation Agreement continues on the next page.

Articulation Agreement

Hillsborough Community College (HCC)
Associate of Arts in Business Administration (AA BA)
Associate of Arts in Business Administration and Management (AA BA&M)
Associate of Arts in Marketing (AA MKT)
Associate of Arts in Hospitality Administration Management (AA HAM)

Schiller International University (SIU)
Bachelor of Science in International Business (BS IB)
Bachelor of Science in International Hospitality and Tourism Management (BS IHTM)

This agreement is initiated this day, 10/16/2025, between The District Board of Trustees of Hillsborough Community College, hereafter "[HCC or Partner Institution]," and the Schiller International University "SIU," a U.S.-based university with an international scope, accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC) to facilitate the transfer of students earning the Associate of Arts in Business Administration (AA BA), Associate of Arts in Business Administration and Management (AA BA&M), Associate of Arts in Marketing (AA MKT), Associate of Arts in Hospitality Administration Management (AA HAM) at HCC to SIU in pursuit of the Bachelor of Science in International Business (BS IB) or the Bachelor of Science in International Hospitality and Tourism Management (BS IHTM).

I. PURPOSE

The purpose of this Articulation Agreement (the "Agreement") is to establish a collaboration between SIU and HCC in an effort to facilitate the transfer and degree completion of students earning the degrees listed above.

This Agreement also serves as a Memorandum of Understanding between both institutions for the purpose of clarifying roles and responsibilities in this relationship.

II. GUIDING PRINCIPLES

In consideration of the mutual covenants and conditions expressed herein, the parties agree to the following:

A. General Requirements

1. All courses meeting the the Associate of Arts in Business Administration (AA BA), Associate of Arts in Business Administration and Management (AA BA&M), Associate of Arts in Marketing (AA MKT), Associate of Arts in Hospitality Administration Management (AA HAM) requirements at HCC will transfer and be applied towards the general education requirements and/or lower-level course requirements at SIU.
2. A maximum of 60 credits will transfer from HCC.
3. Upon matriculation to SIU, HCC students must satisfy all general education, graduation and major requirements as outlined in the SIU Catalog.
4. HCC students must take a minimum of 30 credit hours at SIU to earn a bachelor's degree. The final 30 credits of the total of the program must be earned at SIU.
5. SIU requires a minimum of 120 credit hours to attain a bachelor's degree.

B. Advising/Academic Planning

1. Students should work closely with their academic advisor at HCC to develop an academic plan to help ensure a seamless transition.
2. Students and advisors are encouraged to utilize a variety of advising resources including the SIU Catalog.
3. Following admission to SIU, students will receive an evaluation of prior college level coursework. The evaluation will include a Transfer Credit Report and a Degree Audit detailing prior coursework, transferability and applicability to SIU general and university requirements.
4. Prior to matriculation to SIU, all new students are required to attend the mandatory new student orientation program. During orientation, students will meet with a SIU academic advisor to review prior coursework, discuss academic interests and goals, and develop an academic plan.
5. Upon matriculation, students will be assigned a SIU advisor in their area of study. Students are strongly encouraged to meet with their advisor periodically. Students are required to meet with their advisor prior to registering for subsequent semesters.

C. Admissions

1. The SIU Admissions Committee evaluates transfer applicants on the basis of their academic record at previous institutions. Cumulative grade point average, performance trends, strength of curriculum and performance in courses related to the intended area of study are considered.
2. Applicants successfully completing the articulated program with a 2.0 or better grade point average who have not subsequently matriculated at any other institution of higher education will be guaranteed transfer admission to SIU.

D. Scholarships and Financial Aid

1. Students transferring from HCC to SIU who meet application deadlines and fulfill admissions requirements will be eligible for a 25% scholarship applied to tuition, for the first year of studies. Eligibility requirements are published in the SIU catalog and available on the webpage at <https://schiller.edu/>.
2. Students transferring from HCC to SIU who meet application deadlines, academic and financial qualification that apply to all students, may be eligible for consideration for any of the scholarships offered by SIU, which may not be accumulative – in all cases the higher amount scholarship will be applied.
3. To maximize consideration for need-based aid, citizens of the United States and eligible recipients are encouraged to complete the free Application for Federal Student Aid (FAFSA) as soon as possible.

E. Commitments from HCC

1. Identify students who may be interested in SIU,
2. Communicate to students about student engagement opportunities at HCC and SIU
3. Advise students appropriately to ensure that necessary coursework is met for admissions into SIU.

F. Ongoing Collaboration

4. In the spirit of articulation, faculty representatives from both institutions will meet regularly at mutually agreed times to engage in ongoing discussion to enhance and strengthen this collaboration.
5. SIU faculty may serve as a resource, as available, to HCC students and faculty by serving as guest lecturers, workshop/seminar facilitators and other program exchanges, subject to compliance with applicable HCC policies and procedures (including applicable credentialing requirements by HCC's regional accrediting institution).
6. Partner institutions agree to communicate program changes in a timely manner to avoid disruption to student progress toward degree completion.

III. PROGRAM ARTICULATION AGREEMENT

The following details a recommended course of study for students earning the the Associate of Arts in Business Administration (AA BA), Associate of Arts in Business Administration and Management (AA BA&M), Associate of Arts in Marketing (AA MKT), Associate of Arts in Hospitality Administration Management (AA HAM) at HCC transferring to SIU in pursuit of the Bachelor of Bachelor of Science in International Business (BS IB) or the Bachelor of Science in International Hospitality and Tourism Management (BS IHTM). Where noted, course equivalencies, general education and major applicability are indicated.

Please see program equivalencies below:

HCC AA BA – SIU BS IB

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
General Education Requirements (30 semester credits required for SIU)					
PSY 2012	General Psychology	3	BA 383	Behavioral Psychology and Wellbeing	3
ENC 1101	English Composition I	3	EN 113	English Composition	3
ENC 1102	English Composition II	3	EN 114	College Research and Writing	3
SPC 1608	Public Speaking	3	EN 373	Public Speaking	3
GEB 1011	Introduction to Business	3	GEB 1350	Introduction to International Business	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
CGS 2100	Computer Information Technology and Literacy	3	IT 104	Introduction to Big Data and Artificial Intelligence	3
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
HUM 1020	Introduction to the Humanities	3	SO 137	Science and Society	3
Total General Education Requirements					27
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Requirements					
ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
PHI 1600	Ethics	3	BA 262	Ethics and Law in International Business	3

EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3
STA 2023	Elementary Statistics	3	BA 374	Statistics	3
IDS 2891	Connections	3	CA 487	Capstone Final Thesis/Project	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3
ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
MAC 2233C	Calculus for Business and Social Science	3	MA 171	Applied Mathematics and Data Analysis	3
SLS 1261	Personal Skills for Business	3	PSY 377	Organizational Psychology	3
Total Program Requirements					30
<div style="display: flex; justify-content: space-between;"> Partner Institution SIU Equivalency </div>					
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					
	Physical Science General Education	3	ELEC 1	Elective 1	3
Total Program Elective Requirements					3

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60

HCC AA BA – SIU BS IHTM

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
General Education Requirements (30 semester credits required for SIU)					
PSY 2012	General Psychology	3	BA 383	Behavioral Psychology and Wellbeing	3
ENC 1101	English Composition I	3	EN 113	English Composition	3
ENC 1102	English Composition II	3	EN 114	College Research and Writing	3
SPC 1608	Public Speaking	3	EN 373	Public Speaking	3
GEB 1011	Introduction to Business	3	GEB 1350	Introduction to International Business	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
CGS 2100	Computer Information Technology and Literacy	3	IT 104	Introduction to Big Data and Artificial Intelligence	3
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
HUM 1020	Introduction to the Humanities	3	SO 137	Science and Society	3
Total General Education Requirements					27
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits

Program Requirements					
ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
PHI 1600	Ethics	3	BA 262	Ethics and Law in International Business	3
EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3
STA 2023	Elementary Statistics	3	BA 374	Statistics	3
IDS 2891	Connections	3	CA 487	Capstone Final Thesis/Project	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3
ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
MAC 2233C	Calculus for Business and Social Science	3	MA 171	Applied Mathematics and Data Analysis	3
Total Program Requirements					27
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					

	Physical Science General Education	3	ELEC 1	Elective 1	3
SLS 1261	Personal Skills for Business	3	PSY 377	Organizational Psychology	3
Total Program Elective Requirements					6

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60

HCC AA BAM – SIU BS IB

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
General Education Requirements (30 semester credits required for SIU)					
ENC 1101	English Composition I	3	EN 113	English Composition	3
GEB 1011	Introduction to Business	3	GEB 1350	Introduction to International Business	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
MAN 2604	Intercultural Relations in Business	3	IR 201	Global Perspectives on International Relations	3
CGS 2100	Computer Information Technology and Literacy	3	IT 104	Introduction to Big Data and Artificial Intelligence	3
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
HUM 1020	Introduction to the Humanities	3	SO 137	Science and Society	3

Total General Education Requirements					21
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Requirements					
ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
BUL 2241	Business Law I	3	BA 262	Ethics and Law in International Business	3
FIN 2001	Principles of Finance	3	BA 341	Business Finance	3
EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3
GEB 2214	Business Communication and Technology	3	BA 373	Communication and Negotiation Skills	3
STA 2023	Elementary Statistics	3	BA 374	Statistics	3
MAN 2021	Principles of Management	3	BA 429	Business Project Plan	3
MAN 2500	Operations Management	3	BA 437	Multinational Enterprise	3
SBM 2000	Small Business Management	3	BA 469	Entrepreneurship and New Ventures	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3
ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
MAR 2011	Principles of Marketing	3	MAR 201	Fundamentals of Marketing	3

Total Program Requirements					39
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					
Total Program Elective Requirements					0

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60

HCC AA BAM – SIU BS IHTM

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
General Education Requirements (30 semester credits required for SIU)					
ENC 1101	English Composition I	3	EN 113	English Composition	3
GEB 1011	Introduction to Business	3	GEB 1350	Introduction to International Business	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
MAN 2604	Intercultural Relations in Business	3	IR 201	Global Perspectives on International Relations	3
CGS 2100	Computer Information Technology	3	IT 104	Introduction to Big Data and Artificial	3

	and Literacy			Intelligence	
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
HUM 1020	Introduction to the Humanities	3	SO 137	Science and Society	3
Total General Education Requirements					21
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Requirements					
ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
BUL 2241	Business Law I	3	BA 262	Ethics and Law in International Business	3
FIN 2001	Principles of Finance	3	BA 341	Business Finance	3
EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3
GEB 2214	Business Communication and Technology	3	BA 373	Communication and Negotiation Skills	3
STA 2023	Elementary Statistics		BA 374	Statistics	3
SBM 2000	Small Business Management	3	BA 469	Entrepreneurship and New Ventures	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3

ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
MAR 2011	Principles of Marketing	3	MAR 201	Fundamentals of Marketing	3
Total Program Requirements					33
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					
MAN 2021	Principles of Management	3	BA 429	Business Project Plan	3
MAN 2500	Operations Management	3	BA 437	Multinational Enterprise	3
Total Program Elective Requirements					6

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60

HCC AA HAM – SIU BS IHTM

Partner Institution			SIU Equivalency		
Course	Course Title	Credits	Course	Course Title	Credits

number			number		
General Education Requirements (30 semester credits required for SIU)					
PSY 2012	General Psychology	3	BA 383	Behavioral Psychology and Wellbeing	3
ENC 1101	ENC 1101	3	EN 113	English Composition	3
ENC 1102	English Composition II	3	EN 114	College Research and Writing	3
SPC 1608	Public Speaking	3	EN 373	Public Speaking	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
CGS 2100	Computer Information Technology and Literacy	3	IT 104	Introduction to Big Data and Artificial Intelligence	3
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
Total General Education Requirements					21
Partner Institution					
			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Requirements					
ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
PHI 1600	Ethics	3	BA 262	Ethics and Law in International Business	3
EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3

STA 2023	Elementary Statistics	3	BA 374	Statistics	3
IDS 2891	Connections	3	CA 487	Capstone Final Thesis/Project	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3
ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
HFT 1000	Introduction to Hospitality Industry Management	3	HM 103	Introduction to Tourism and Hospitality	3
HFT 1410	Front Desk Procedures	3	HM 187	Front Office Management	3
MAC 2233C	Calculus for Business and Social Science	3	MA 171	Applied Mathematics and Data Analysis	3
Total Program Requirements					33
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					
SLS 1261	Personal Skills for Business	3	PSY 377	Organizational Psychology	3
	Physical Science General Education	3	ELEC 1	Elective 1	3
Total Program Elective Requirements					6

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60

HCC AA MKT – SIU BS IB

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
General Education Requirements (30 semester credits required for SIU)					
PSY 2012	General Psychology	3	BA 383	Behavioral Psychology and Wellbeing	3
ENC 1101	ENC 1101	3	EN 113	English Composition	3
ENC 1102	English Composition II	3	EN 114	College Research and Writing	3
SPC 1608	Public Speaking	3	EN 373	Public Speaking	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
CGS 2100	Computer Information Technology and Literacy	3	IT 104	Introduction to Big Data and Artificial Intelligence	3
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
HUM 1020	Introduction to the Humanities	3	SO 137	Science and Society	3
Total General Education Requirements					24
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits

Program Requirements

ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
PHI 1600	Ethics	3	BA 262	Ethics and Law in International Business	3
EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3
STA 2023	Elementary Statistics	3	BA 374	Statistics	3
IDS 2891	Connections	3	CA 487	Capstone Final Thesis/Project	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3
ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
MAC 2233C	Calculus for Business and Social Science	3	MA 171	Applied Mathematics and Data Analysis	3
MAR 2011	Principles of Marketing	3	MAR 201	Fundamentals of Marketing	3
SLS 1261	Personal Skills for Business	3	PSY 377	Organizational Psychology	3
Total Program Requirements					33

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					

	Physical Science General Education	3	ELEC 1	Elective 1	3
Total Program Elective Requirements					3

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60

HCC AA MKT – SIU BS IHTM

Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
General Education Requirements (30 semester credits required for SIU)					
PSY 2012	General Psychology	3	BA 383	Behavioral Psychology and Wellbeing	3
ENC 1101	ENC 1101	3	EN 113	English Composition	3
ENC 1102	English Composition II	3	EN 114	College Research and Writing	3
SPC 1608	Public Speaking	3	EN 373	Public Speaking	3
AMH 2020	Modern American History	3	HI 221	European Modern History	3
CGS 2100	Computer Information Technology and Literacy	3	IT 104	Introduction to Big Data and Artificial Intelligence	3
MAC 1105	College Algebra	3	MGF 1107	College Mathematics	3
HUM 1020	Introduction to the Humanities	3	SO 137	Science and Society	3

Total General Education Requirements					24
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Requirements					
ACG 2021	Introduction to Financial Accounting	3	ACG 2001	Accounting I	3
ACG 2071	Managerial Accounting	3	ACG 2011	Accounting II	3
PHI 1600	Ethics	3	BA 262	Ethics and Law in International Business	3
EVR 1001C	Introduction to Environmental Science	3	BA 368	Sustainable Development	3
STA 2023	Elementary Statistics	3	BA 374	Statistics	3
IDS 2891	Connections	3	CA 487	Capstone Final Thesis/Project	3
ECO 2023	Principles of Microeconomics	3	ECO 2013	Principles of Microeconomics	3
ECO 2013	Principles of Macroeconomics	3	ECO 2023	Principles of Macroeconomics	3
MAC 2233C	Calculus for Business and Social Science	3	MA 171	Applied Mathematics and Data Analysis	3
MAR 2011	Principles of Marketing	3	MAR 201	Fundamentals of Marketing	3

Total Program Requirements					30
Partner Institution			SIU Equivalency		
Course number	Course Title	Credits	Course number	Course Title	Credits
Program Elective Requirements (if any)					
SLS 1261	Personal Skills for Business	3	PSY 377	Organizational Psychology	3
	Physical Science General Education	3	ELEC 1	Elective 1	3
Total Program Elective Requirements					6

Total Number of Credits Required for SIU bachelor's degree	120
Maximum Number of Transfer Credits Applied Towards SIU bachelor's degree	60
Minimum Number of Credits Remaining for Completion of the SIU bachelor's degree	60